



Strategic Plan 2022-2025

About the Australian Alcohol and other Drugs Council (AADC):

AADC is the national peak body representing the alcohol and other drugs (AOD) sector. AADC's founding members comprise each state and territory peak body for the AOD sector, other national peak and representative bodies relating to the AOD sector, and professional bodies for those working in the AOD sector.

Our Vision: A strong, viable sector that enables equitable health, wellbeing, social outcomes and self-determination for individuals, families and communities impacted by alcohol and other drug related issues.

Our Mission: To lead progressive, evidence-based policy and planning responses that achieve optimal health, wellbeing and social outcomes for all Australians impacted by alcohol and other drugs.

Our Values:

- Collaboration, equity and excellence
- Cultural safety and self-determination
- Inclusivity and respect for diversity, including for lived and living experience perspectives
- Integrity and independence
- Sector sustainability and advancement

Key Priority Areas/Goals:

- **Key Priority Area 1: Improved sector funding, capacity and coordination**
 - Goals
 - Prioritise advocacy for an increase in the quantum of core funding to the AOD sector in Australia to deliver enhanced capacity to meet demand/need for specialist, quality services
 - Promote consistency, sustainability and viability in commissioning practices for the AOD sector, including indexation of ongoing contracts, as well as equity in contract length and reporting requirements of funding agencies
 - Promote the development of innovative and cross-sectoral systems level partnerships and initiatives to meet the needs of marginalised and disadvantaged sub-populations (such as Aboriginal and Torres Strait Islander peoples, LGBTIQ+ communities, people with disability, women and young people), to deliver person-centred responses to complexity

- **Key Priority Area 2: AOD sector inclusive national governance structure**
 - Goals
 - Prioritise advocacy for the re-establishment of a national governance framework for the AOD sector in Australia to ensure coordination in the development, implementation and funding of National Strategy priorities
 - Prioritise advocacy for the re-instatement of the National Indigenous Drug and Alcohol Committee (NIDAC) as an integral part of the national governance framework

- **Key Priority Area 3: Workforce support and development**
 - Goals
 - Support the development of - and advocate for resourced implementation of - the National AOD Workforce Development Strategy, to enable a nationally consistent and collaborative approach to workforce support and development initiatives by Australian and State/Territory Governments
 - Promote the workforce development and sector capacity building work of all member organisations in line with the objectives of national and jurisdictional strategies

- **Key Priority Area 4: Keeping people out of the criminal justice system**
 - Goals
 - Promote the advancement of evidence-based decriminalisation, diversion and throughcare policy, program and legislative initiatives